| 1  | 04 NCAC 24A .0204 is proposed for amendment as follows:  |   |
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| 2  |  |   |
| 3  | 04 NCAC 24A.   | 0204 RELEASE OF INFORMATION TO THIRD PARTY  |
| 4  | (a) Upon writter   | request, a claimant, employer, applicant, or other person who authorizes information or records to    |
| 5  | be released to a third party or person shall provide:  |   |
| 6  | (1)  | the name of the third party or person;  |
| 7  | (2)  | the address of the third party or person; and   |
| 8  | (3)  | a statement that the claimant, employer, applicant or other person authorizing the disclosure of      |
| 9  |  | information waives confidentiality as to the information directed to be released.                     |
| 10 | (b) An individual requesting that DES release or disclose to a third party or person the individual's quarterly wage |   |
| 11 | records, including the amount of wages names, wages and names and addresses of each employer reporting wages for     |   |
| 12 | the individual shall:  |   |
| 13 | (1)  | clearly identify the third party or person by name;   |
| 14 | (2)  | provide the address of the third party or person;   |
| 15 | (3)  | contain a statement that the individual waives confidentiality as to the information authorized to be |
| 16 |  | disclosed to the identified third party; and  |
| 17 | (4)  | state that the authorization and waiver is given on the basis of informed consent as mandated by 20   |
| 18 |  | CFR Part 603.5 and any other applicable federal regulation that may be promulgated by the U.S.        |
| 19 |  | Department of Labor; and Labor.   |
| 20 | (5)  | contain a statement that the employing unit that provided the information to DES has been provided    |
| 21 |  | proper advance notice of the request for disclosure.  |
| 22 |  |   |
| 23 | History Note:  | Authority G.S. 96-4; 20 CFR 603.5;  |
| 24 |  | Eff. July 1, 2015;  |
| 25 |  | Amended Eff. July 1, 2018.  |